

# UT Martin Student Achievement Report

2023

The University of Tennessee at Martin evaluates success with respect to student achievement in a manner consistent with its mission. UT Martin measures student achievement in three different areas: Retention and Graduation Rates, Licensure Exam Pass Rates, and Job Placement Rates. These areas are consistent with annual reporting requirements for the Tennessee Higher Education Commission (THEC). All data presented here are compiled from either the annual THEC Fact Books (<https://www.tn.gov/thec/research/fact-book.html>) or UT Martin's Fact Books ([https://www.utm.edu/departments/irp/statistical\\_reports.php](https://www.utm.edu/departments/irp/statistical_reports.php)).

## I. Retention and Graduation Rates

### University Goal 1: Six-Year Graduation Rate

*The institution's six-year graduation rate will meet or exceed the moving average for the previous three years.*

Graduation rate data reflect the percentage of students who began at UT Martin as first-time full-time freshmen and graduated from either UT Martin or another public institution in Tennessee within a six-year period. As shown in Table 1, the UT Martin 2016-2022 cohort exceeded the average for the previous three cohorts. Goal 1 was met.

**Table 1. Six-Year Graduation Rate**

Criterion	2013-19 Cohort	2014-20 Cohort	2015-21 Cohort	3-Year Mean	2016-22 Cohort
<b>Six-Year Graduation Rate</b>	55.3%	62.6%	59.8%	59.2%	62.2%

## University Goal 2: Retention Rate

*The institution's retention rate will meet or exceed the moving average for the previous three years.*

Retention rate data reflect fall-to-fall retention of students who began at UT Martin in the first fall and returned to either UT Martin or another public institution in Tennessee in the fall semester of the following year. The data reported is obtained from the Tennessee Higher Education Commission Fact Book. As shown in Table 2, UT Martin fell below the average for the previous three cohorts in 2021-22. Goal 2 was not met.

**Table 2. Retention Rate**

Criterion	2018-19	2019-20	2020-21	3-Year Mean	2021-22
Retention Rate	79.8%	79.5%	74.7%	78.0%	75.8%

## II. Licensure Exams

Performance on licensure exams will be evaluated by comparing the institutional pass rate with the institution's three-year moving average pass rates.

### University Goal 3: Educational Program Licensure Exams

*The institution will meet or exceed the UT Martin moving three-year overall average for K-12 educational program licensure exams.*

The Tennessee Board of Education currently uses multiple exams for licensure. The choice of exam depends on the specific emphasis of the degree. The Tennessee Higher Education Commission reports an overall pass rate for these exams. This overall pass rate is used to evaluate UT Martin's performance on Goal 3 effective 2022.

As shown in Table 3, the 2021-22 overall pass rate on the K-12 Licensure Exams for UT Martin students did not exceed the three-year average. UT Martin did not meet Goal 3 in 2021-22.

**Table 3. K-12 Educational Program Licensure Exams Pass Rates**

Criterion	2018-19	2019-20	2020-21	3-Year Mean	2021-22
<b>K-12 Educational Program Licensure Exams</b>	100%	98.3%	100%	99.4%	99%

**University Goal 4: Fundamentals of Engineering Licensure Exam**

*The institution will meet or exceed the UT Martin moving three-year average of pass rates on the Fundamentals of Engineering exam.*

Effective with the 2023 report, first-time pass rates are being used for these calculations. As shown in Table 4, the 2021-22 pass rate on the Fundamental of Engineering Exam for UT Martin students fell below the three-year average. UT Martin did not meet Goal 4 in 2021-22.

**Table 4. Fundamentals of Engineering Exam Pass Rates**

Criterion	2018-19	2019-20	2020-21	3-Year Mean	2021-22
<b>Fundamentals of Engineering Exam</b>	90.0%	66.7%	59.1%	71.9%	44.4%

**University Goal 5: NCLEX-RN Licensure Exam**

*The institution will meet or exceed the UT Martin moving three-year average of pass rates on the NCLEX-RN exam.*

As shown in Table 5, the 2021-22 pass rate on the NCLEX-RN exam for UT Martin students fell below the three-year average. UT Martin did not meet Goal 5 in 2021-22.

**Table 5. NCLEX Licensure Exam Pass Rates**

Criterion	2018-19	2019-20	2020-21	3-Year Mean	2021-22
<b>NCLEX Licensure Exam</b>	100%	96.9%	97%	98.0%	88%

### III. Job Placement Rates

Each year, a job placement survey is administered to determine the success of students upon graduation. Data reported below are summary data for UT Martin; more information can be found at: [http://www.utm.edu/departments/irp/statistical\\_reports.php](http://www.utm.edu/departments/irp/statistical_reports.php).

#### University Goal 6: Job Placement

*The institution's survey results will meet or exceed the UT Martin moving three-year average for respondents who indicate either they are employed (in major or not in major) or are enrolled in graduate or professional school.*

The 3-year mean for respondents indicating that either they are employed (in major or not in major) or are enrolled in graduate or professional school is 83.9%. UT Martin's rate for the same categories in 2021-22 is 83.7%. The goal was not met for 2021-22.

**Table 6. Job Placement Rates Survey Results**

Criterion	2018-19	2019-20	2020-21	3-Year Mean	2021-22
Employed in major, enrolled in graduate or professional school, or employed not in major	84.8%	85.7%	81.3%	83.9%	83.7%